



Illinois Department of Natural Resources

One Natural Resources Way Springfield, Illinois 62702-1271
www.dnr.illinois.gov

Bruce Rauner, Governor
Wayne A. Rosenthal, Director

July 31, 2015

SENT VIA ELECTRONIC EMAIL

Mr. Sean Smoot
Director
PBLC
840 South Spring Street, Suite A
Springfield, IL 62704

Dear Mr. Smoot:

In accordance with Article XIV, Section 3, of the current collective bargaining agreement, this correspondence will serve as official notification of the Department of Natural Resources' intent to initiate a layoff. The proposed effective date of the layoff is at the close of business on September 30, 2015. The reason for the layoff is lack of funds.

Attached is a listing of titles impacted for which your organization has exclusive bargaining representation rights.

Should you have any questions concerning this layoff action, please contact Will Bradley, Chief Labor Relations Administrator or me at 217.782.1274.

Sincerely,

A handwritten signature in cursive script that reads "Michele Cusumano".

Michele Cusumano
Human Resources Director

cc: Buddy Parker
CMS Labor Relations
FILE

September 30, 2015 effective date of layoff
IL Department of Natural Resources

Office of Law Enforcement/Region I (12-81)
5 Conservation Police Officer I

Office of Law Enforcement/Region 2 (12-81)
5 Conservation Police Officer I

Office of Law Enforcement/Region 3 (12-81)
1 Conservation Police Officer I

Office of Law Enforcement/Region 4 (12-81)
4 Conservation Police Officer I

Office of Law Enforcement/Region 5 (12-81)
5 Conservation Police Officer I

Office of Law Enforcement/Division of Support Services (12-82)
13 Conservation Police Officer Trainees Sangamon